



Do you dream of joining the nonprofit sector? Do you want to make a positive impact on people's lives by working alongside survivors of domestic and sexual violence? Do you have experience being flexible and creative to find solutions to obstacles?

Well, you're in the right place! **Clackamas Women's Services (CWS)** is hiring a **Violence Prevention Educator** to join our team.

Key Details:

- **Starting Pay:** \$25.00- \$28.25/ hour DOE (+ \$1.00/hour differential for bilingual skills). Benefits available first of the month following hire.
- **Schedule:** Full Time, 40 hours a week, Monday – Friday; some evenings/weekends when needed
- **Benefits:**
 - 100% employer-paid health, dental, vision, and alternative care benefits for employee and dependent children, 100% employer-paid long-term disability and life insurance, retirement plan contribution of 5%.
 - Generous PTO (28.5 days in first year), 10 paid holidays per year (of your choosing), paid day off for birthday, paid parental leave, EAP, Anniversary bonus: \$25/year of service.
 - \$100 monthly travel stipend.
 - Professional development opportunities, i.e., conferences and trainings.
 - CWS was voted as one of the 100 Best Nonprofits to Work for in Oregon in 2023!

Who We Are: In 1985, CWS grew out of neighbors opening their homes and sharing what they had in hopes of building a safer community for families. Since then, we've grown beyond shelter to offer a wide range of services for anyone experiencing domestic and sexual violence, from initial crisis to long-term healing. We continue the legacy of working with survivors, community members, emergency responders, partner organizations, and businesses to build communities that honor and support survivors of domestic and sexual violence.

To learn more, check out our website: <https://www.cwsor.org>.

We are committed to building a diverse and inclusive workforce that represents the communities we serve. Women, people of color, LGBTQIA+, older adults and people with disabilities are strongly encouraged to apply.

Who You Are: Our mission is to break the isolation of domestic and sexual violence. It takes a wide range of amazing and diverse people to achieve the mission of Clackamas Women's Services and to be successful in the work that we do. Through our confidential emergency shelter, our rural outreach office, and A Safe Place Family Justice Center, CWS coordinates services with other public and private agencies in order to best serve survivors seeking help. Our Violence Prevention Educator will go through 40 hours of domestic violence advocacy training as part of their training. Qualifications include:

- Experience in the field of domestic violence, sexual violence, and/or child abuse.
- Experience teaching, training, or public speaking.
- Experience working with pre-teen and teen populations.
- Knowledge of classroom management, curriculum construction, or teaching techniques.
- Readiness to cultivate an understanding of systems of oppression and domestic and sexual violence and its effects on survivors, their children and society.
- Knowledge of developmentally appropriate practice and positive parenting techniques.
- Ability to work effectively and non-judgmentally with individuals from diverse backgrounds and understanding of culturally competent service delivery.
- Enthusiasm for working collaboratively with a wide range of public and private systems.



- Valid driver's license and reliable transportation required; position includes use of personal vehicle to complete some tasks.
- Bilingual/bicultural persons strongly encouraged to apply.

Position Overview: Our Violence Prevention Educator works as part of a team that conducts primary prevention education, outreach, information, and referral to youth. You will be providing daily violence prevention education within K-12 classrooms throughout the urban and rural areas of Clackamas County to engage school communities in sexual and dating violence prevention with in-person classroom instruction. Job duties include:

- Lead efforts to establish on-going, prevention education programming within urban and rural Clackamas County schools.
- Administer violence prevention programming within Clackamas County schools through daily in-person classroom presentations to K-12 students. Staff are responsible for collaborating with teachers and managing classroom dynamics during lessons. Current offerings include:
 - See It. End It Curriculum - Lessons for middle & high school students are delivered utilizing PowerPoint-based presentations. Topics include:
 - Bystander Intervention
 - Introduction to Sexual Violence
 - Introduction to Dating/Domestic Violence
 - Root Causes of Violence (Oppression)
 - Gender Socialization and Identity
 - Healthy Relationships
 - Media Literacy
 - The Harms of Pornography
 - Victim Empathy
 - Bystander Practice
 - Sexting
 - Communities for Safe Kids Curriculum - Lessons for elementary school students are delivered through puppet shows and student skills practice. Topics include:
 - Understanding Feelings
 - Appreciating Diversity
 - Child Abuse Prevention
 - Bullying Prevention
 - Cyberbullying Prevention
 - Staying Safe in Domestic Violence
 - Healthy Friendships
- Act as classroom leader and provide trauma-informed classroom management, interventions, or lessons.
- Reach out to teachers and school administration to support prevention program, schedule presentations, and build connections with CWS or other service providers.
- Empower students and youth to become active bystanders and healthy communicators by modeling, teaching, and practicing interrupting hateful or bullying behavior.
- Engage students and youth in violence prevention and encourage and assist them with youth-led violence prevention education projects amongst their peers.
- Help students and youth evaluate their own life, relationships, and culture through curriculum and activities.
- Administer and participate in assessments with students and teachers to increase program efficacy.
- Model and promote attitudes of non-violence, anti-oppression, inclusiveness, and power-sharing in all facets of position responsibilities, especially when working with community partners.



- Be an outspoken voice against violence against women and children, teen dating violence, sexual assault, rigid gender roles, and norms of masculinity within the community through conversation, trainings, social media, and one-on-one conversations.
- Work to engage specific communities around issues of interpersonal violence including men and rural communities.
- Provide training and information to school administrators, counselors, teachers and involved parents about teen dating violence, sexual violence, interpersonal violence, primary prevention, and adequate school response.
- Facilitate group conversations in a supportive, respectful manner.
- Provide support and information referrals, education, and advocacy, especially concerning youth services when needed and available.
- Make referrals to direct service staff for ongoing youth support when needed.
- Participate in curriculum revision for both See it. End it. and Communities for Safe Kids programming.
- Provide assistance with the Camp HOPE America – Oregon and Pathways Program, including but not limited to:
 - Assist with activity implementation and camper & family engagement throughout the year and leading up to camp.
 - Act as in-person, lead staff member at camp for 2.5 weeks each summer by leading activities and participating in the execution of all aspects of on-site, Camp HOPE programming.
 - Act as a mentor and set a great example for camp counselors and camp support staff,
 - Participate in youth mentoring events throughout the year
- Assist with monthly grant reports by providing data to the Violence Prevention Program Manager.
- Works to establish effective, positive, and ongoing relationships with community partners.
- Communicates in a trauma-informed manner and provide comprehensive information to housing participants in an accessible way.
- Represents CWS at community meetings, speaking engagements and educational trainings as requested.
- Physical Requirements: frequently ascend/descend stairs; move items up to 50 lbs., assist in households' tasks, move throughout CWS worksites.
- Other duties as assigned.

Please submit a resume and cover to hr@cwsor.org with the subject line of “Violence Prevention Educator”

Clackamas Women's Services complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, disability, religion, sex, gender identity, sexual orientation, or age.

Clackamas Women's Services operates its program, services, and activities in compliance with federal nondiscrimination laws.

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